School Covid 19 Risk Assessment – September 2020



Name of School	Luckington Community School (and pre-school)	
Name of Headteacher	David Cook	
Assessment completed by	David Cook	
Assessment date	25th July 2020	

This risk assessment template sets out the measures that may be used to maintain a safe environment for all occupants and visitors to the school/setting and to reduce the transmission risk of covid-19 coronavirus as far as is reasonably practicable. Particular attention must be given to those at greatest risk including vulnerable groups, pregnant women, and those with underlying health conditions; and to new staff and pupils who may be unfamiliar with the site.

Use the template to prepare a specific risk assessment for your school/setting. It must be kept under review and updated accordingly.

Useful links:

Government guidance for full opening of schools can be found here

Government guidance for after school clubs and other out of school settings can be found here

Right Choice Coronavirus Resources are available <u>here</u>.

Science teaching Coronavirus advice is available from CLEAPSS here

Design Technology Coronavirus advice is available from CLEAPSS here

Physical Education Coronavirus advice is available from AfPE here

Where separate risk assessments are required for specialist situations as set out in the template below, these <u>do not need to be submitted to the local authority</u> but should be available for scrutiny from LA or HSE enforcement officers.

RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
Maintaining distancing and reducing contact – entrance and exit routes		
Numbers arriving simultaneously on school transport impede the means to distance or reduce contact, and impede effectiveness of staggered start/finish times of school day	 Arrange separate 'holding' areas for each group to minimise contact (ideally these should be outside if weather permits) Encourage parents to make other arrangements for travel to/from school other than school transport. Staff on duty to supervise Signage at school transport pick up/drop off point 	Pre-school Enter and exit through back gate from 9:00 am (but not before). Parents to drop children off at door and not to enter building. Pick up through back gate at usual times. For 1:00 pm pick up, parents not to enter playground until lunchtime play has finished. Class 1 Parents enter through front gate between 8:50 am and 9:00 am, exiting through back gate. Pick up in
Numbers of parents and children at entrances and exits impede social distancing.	 Instructions for parents/carers on distancing rules on site. Staggered start/finish times for different groups. Markers on floor for children and parents to wait. Ensure markings do not create slip/trip hazard Use of different entrances/exits for different groups. Only one parent/carer to accompany child. Staff on duty to supervise. Signage. 	Same manner between 2:45pm and 2:55 pm. Class 2 Pupils drop off between 8:40 and 8:50 through the front door, parents should not come on site. Pick up 3:00 pm - 3:10 pm. Reception Children (phased start) Week 2 (2 afternoons) - directly to classroom and home with rest of the children. Week 3 (mornings) - TA to take to front gate (head to assist) - parents to pick up from here at 12 pm. Week 4 (mornings plus lunch) - TA to take to front gate (head to assist) - parents to pick up from here at 1 pm. For All One parent dropping off each day. If parent is late on pick up or drop off, to wait until all children and parents have left. Signs in place to direct people. 2m spaced queues marked out for waiting.

Changes to school routine cause vehicular and pedestrian traffic management issues.	 Encourage parents to walk/cycle to school with children. Stagger drop off / pick up times. Minimise vehicles on site Review traffic management risk assessment where changes to start/end of day apply. Staff on duty to supervise. 	No congregating on playground. No parking outside front of school. After school and breakfast club (childcare) parents report to hall door on drop off and pick up. Headteacher to supervise initially. All information to be sent out to parents well in advance of start of term, key points to be reiterated in the days leading up to it. Headteacher supervising parking areas. Parents not to park directly outside front or back of school, other side of green, at side is acceptable.
2. Maintaining distancing and reducing contact – internal areas and play areas		
Pupil numbers and room sizes impede the means to reduce contact	 Where practical, arrangements will aim to reduce contact and maximise distancing between pupils and staff; and between staff themselves. Pupils will reduce contact by being grouped together. For primary schools this is likely to be in class sized groups. For secondary schools this may be in upto year sized groups. Record the names of pupils in each group, and any close contact that takes places between children and staff in different groups. Remove excess furniture to safe storage areas to increase space. 	Pre-school, Class 1 (25) and Class 2 (26) to remain separate at all times. Pre-School (4 - 10 children) Small number of children to begin with. Whole room plus outdoor area to be used at all times. Main focus will be on not touching each other and remembering not to enter other people's personal space. Class 1 (25 children) Main focus will be on not touching each other and remembering not to enter other people's personal space.

Number of pupils and staff moving around the	 Desks to be spaced out as far as possible but do not impede fire escape routes and exits. All desks to face forward with pupils sat side by side. Floor markings to illustrate 2m areas around teaching positions. Children to remain at their desks when in the room. Children to use the same desk each day. Lessons planned for individual work as opposed to close group work. Distancing and reducing contact to be explained to children with regular reminders. Signage/Posters in each classroom. Consider the use of school grounds / local environment to extend the range of teaching spaces available Staff to supervise and enforce measures. The wearing of any PPE is not considered a necessary control measure except where set out specifically in this risk assessment for first aid or medical attention needs. Ventilation improved where practicable by having windows open. Minimise movements of whole groups and 	The older children will work independently at tables, facing the front of the room. Unnecessarily moving around the room will be discouraged. 'Activity Wall' for freetime will be extended to use of reception area and areas on playground. Class 2 (26 children) Children to remain seated at tables for most of the day. No carpet time for the time being. Children spread out through two classroom areas, allowing a distance of at least 1m between children. Children will not sit directly opposite each other. Children will use same desk every day. Most work will be independent, with less focus on group work. Teaching area to be marked out using tape. For All All children to start each day with a reminder about distancing. Outside spaces used whenever possible. Distancing rules to be added to class behaviour rules and enforced in the same way. Windows left open at all times to ventilate rooms.
school impede the means to distance and reduce contact in corridors and other communal spaces	 Minimise movements of whole groups and individuals outside of the classroom. Use of a one-way system around the school. A 'walk on the left' policy if one-way not practicable. 	All groups of children are in their own fareas of school for most of the day. Where areas are shared, i.e. lunctimes, one group at a time only.

	 Consider using the pathways around the perimeter of the building to assist with circulation (weather and site layout dependent). Lane markings on floor and distancing markings in areas where queuing is likely. Areas not in use to be closed off (not escape routes). Children to keep coats, bags, lunchboxes etc with them in the classroom (under desks) or in suitable storage area. Signage. School assemblies to be completed electronically Acts of worship and other typically communal events to take place in groups (not whole school) 	Assemblies to be done via Google Classroom.
Number of pupils and size of space impede the means to distance and reduce contact when using toilets	 Apply a maximum number of pupils in toilet rule to maintain distancing and reduce contact. Where practicable avoid different groups using the same facilities at the same time. Distance markings on floor in queuing area 	Children in toilets one at a time. No queueing Lines to be marked out between toilets in main building, just in case of a crossover.
Number of pupils and available space impede the means to distance and reduce contact at breaktime and lunchtime	 Staggered break and lunch times. Allocated play areas for each group. Consider zoning of play areas using markings / cones to reinforce distancing. Limit use of outdoor play equipment to designated groups at fixed periods Games which encourage distancing and reduce contact. Staff supervision to maintain standards. 	Break and lunchtimes staggered. Tables, equipment etc to be cleaned down by TA in charge between uses. Children to be spread over play areas in small groups - teachers to assign groups and areas each day. Outdoor equipment in use - but wiped down between uses. At least two staff supervising at all times - must constantly enforce distancing.

	Any crockery/cutlery used must be cleaned	Play
	thoroughly.	
	 Catering contractors and other food provision 	Pre-school 11:00 - 12:00 (Stella and Dulcie)
	has been subject to specific risk assessment.	Class 1: 10:15 - 10:30 (Mrs Wood Mrs Moriarty Mrs
		Snell)
		Class 2 10:30 - 10 45 (Miss Schrader Mr Cook Mrs Snell)
		TAs to organise coffee/toilet breaks before and after at teachers discretion
		Lunchtimes
		Class 1: Hall - 12:00 - 12:30
		Class 2: Hall 12:30 - 1:00
		Mrs Bleakin, Mrs Moriarty (Class 1), Mrs Snell, Miss Schrader (Class 2)
		Teacher to have break while children are eating.
		Lunch play
		Class 1: 12:30 - 1:00 (Mrs Newman and Mrs Wood)
		Class 2: 12:00 - 12:30 (Mrs Kirkham and Mr Cook) Miss Schrader to have lunch at 1:00.
		Outdoor PE - times to be written up on whiteboard
		from week to week so groups do not cla
Number of staff and size of staff rest spaces	Removal of furniture to create more space.	Where possible, staff to stay within their group.
impede the means to distance and reduce contact	Removal of communal equipment (mugs etc)	
	Staggered break times for staff.	Where necessary, conversations between staff in
	 Repurpose unused spaces for additional staff rooms. 	different groups are done at 2m.

	Staff toilets to enforce 2m distancing.	Staff to make own teas/coffees etc with allocated mug. Everything used to be put in dishwasher, rather than cleaning by hand. Removal of dish towels - paper towels to be used for hand drying. Staff to use disabled and normal toilets Back up staff - Michelle Parker Scott, Becky Fisher. Staff are in pairs - they should take their breaks individually while other staff member supervises children. Breaks/lunch should be done on own in staff room.
3. Hygiene and Cleaning	Guidance on cleaning non-healthcare settings	
Cleaning staff levels are insufficient to deliver enhanced cleaning regime.	 Confirm available cleaning staffing levels before wider opening. Use of contractors or other school staff for additional cleaning. Agree the new cleaning requirements and additional hours for this. PPE to be worn by cleaning staff as dictated by risk assessment. 	Cleaning company to continue with daily cleaning. During break times, non-supervising adult to wipe down key surfaces and handles. Headteacher to clean communal surfaces and handles - i.e. toilet areas. Cleaning company to provide support (i.e. PPE) for staff based on their risk assessments. Book 3 termly 'deep cleans' to be done at the weekends.
Insufficient handwashing and hygiene facilities increase the risk of transmission.	 Children to handwash on entry to school, before and after each break and lunch, on changing classrooms, leaving school and after using toilet. Ensure supplies of suitable soap. Skin friendly cleaning wipes can be used as an alternative 	Each child to have a bottle of anti bac on their tables. Children to wash their hands (monitored) on entry, before and after breaks/lunch and before going

	 Extra signage to encourage washing hands. Ensure help is available for children who cannot clean their hands independently. 	home. This will be done with a socially distanced queuing system.
	 clean their hands independently. Hand gel dispensers at strategic locations around the site to complement handwashing 	PHE posters to be displayed prominently.
	facilities.	Children to watch hand washing video regularly.
	 Supplies of tissues and lidded bins in each teaching space and classroom. 	Each child to have box of tissues on their table.
	 Promotion of the 'Catch it, Bin it, Kill it' campaign to pupils and staff. Resources are rotated or left to de-contaminate 	Admin to buy soap, gel, tissues, lidded bins, PPE in advance for summer term.
	for 48 hours (or 72 hours if plastic) if being used by different groups.	Children to wear sports kit on PE days, meaning that parents have day to wash clothes etc
		Handgel dispensers outside all 3 classrooms.
		We will avoid using communal resources, but where unavoidable, cleaned down in between uses and left for 48/72 hours.
Exposure to new hazardous substances (products)	 COSHH assessment to be carried out for any new cleaning/sanitising products in use. Additional cleaning staff to be made aware of the COSHH risk assessments. Appropriate storage of hazardous substances. Material data sheets to be made available for new and existing products. 	Cleaning company's responsibility.
4. Site and Buildings	DfE Guidance on school premises management	
Visitors/contractors/suppliers on site increase the risk of transmission.	 Site visits only by pre-arrangement. A record of some visitors must be kept for 21 days specific guidance 	Keep a record of visitors with phone numbers, times/dates of visit and people in contact with during visit.

	 2m exclusion zones/markings in Reception areas. Information/signage for visitors informing them of the infection control procedures. Deliveries and visits outside of school opening hours where possible. Provision of hand sanitiser at main school entrance. Process for the acceptance of deliveries required i.e. area where deliveries can be safely left. 	To begin with, there will be no unnecessary visitors on site. Peripatetic teachers will return to school in September - each as their own COVID-19 measures in place. Volunteers (readers etc.) not to return yet. Regular, pre-arranged visits, i.e. maintenance, legionella to carry on, but distancing arrangements to be in place for visits. Signs on doors to give unexpected visitors guidance. Doors to be locked during school day. Handgel at entrance with sign in book. Deliveries to be left outside before collection. Items to be wiped down and left 72 hours before opening where possible.
Changes affect normal emergency procedures.	 Review of fire assembly points to accommodate reduced contact and distancing where practicable. Fire drill practice to train new arrangements. Other contingency emergency plans to be reviewed including lockdown procedures, major disruption through loss of services, gas leak etc. 	Fire assembly points in same place on playground as usual. Classes to be apart, 2m between each child. Lockdown procedures unchanged. Fire drill to be carried out during first week. Lockdown drill to be carried out during second week. Emergency plan to be reviewed.
Site security is compromised by new arrangements.	 Normal security standards will apply, doors which may be used for drop-off/pick up should 	There should be no security issues because of the changes.

	 then be closed during the school day (and locked if not fire doors). Additional ventilation via open doors and windows should not occur in unoccupied parts of the site. 	
Building checks not taken place	All usual building checks are to be undertaken as normal including flushing of water outlets, schedules of preventative maintenance, portable appliance testing and asbestos monitoring.	All health and safety, site monitoring checks to take place weekly/termly as normal.
5. Equipment and furniture		
Shared play equipment increases the risk of transmission.	Individual items of play equipment and other shared items used for teaching are to be cleaned between each use by each group.	The children will spread out throughout the zones. Equipment will be divided up for smaller groups of children and this will be cleaned each day. Pre-school only has 4 children to begin with, all equipment will be in use, but will be santised regularly. Activities that are harder to clean (i.e. sand trays etc) will still be used but children will be supervised closely and hands will be washed before and after using.
Shared equipment, fittings and resources increase the risk of transmission.	 Handwashing before and after each lesson. Remove unnecessary items from the classrooms and store elsewhere. Cleaning regime for door handles, press to exit buttons, communal surfaces. Children asked to bring in own stationery or have allocated, named, packs of stationery per child. Resources and surfaces to be cleaned each night. 	See hand-washing routines above. See extra-cleaning routines above. Children will have own learning pack on tables to include all the things they will need for the day. No-one else is to use this. Lessons will be adapted so not to include unnecessary equipment, moving around the

	Lessons planned so sharing of resources in minimised.	classroom or working alongside the teacher or other children. Children will now be able to bring book bags only into school - nothing else from home should be brought in. The children will be allowed to choose books from library. Once these have been read, they should be sanitised and left for 72 hours before returning to library.
Increased manual handling tasks increase the risk of musculoskeletal injuries.	 Staff must not attempt to move large or heavy items unless they are fit to do so. 	Follow manual lifting procedures.
6. Health and Wellbeing		
Inadequate staffing levels create supervision or safeguarding issues.	 Carry out an audit of all staff availability and review it regularly. Introduce a process for staff to inform you if their health situation changes. If there is a shortage of teachers consider use of suitably qualified TAs to lead a group and maintain ratios. Use of staff from other schools (by agreement). 	Each group will have at least 2 members of staff, one of who (at a minimum) will have up to date first aid training. Both DSLs will be in school at all times. We have a small amount of flexibility should a teacher be ill - regular supply teacher can take classes, as well as the headteacher. We will not have any volunteers in school for the foreseeable future. However, if staffing levels are too low to maintain our 'groups' and sustain social distancing we would consider asking a governor or a member of Open the Book to support us.

		Any volunteer would receive full training and would be talked through this risk assessment.
Vulnerable / Extremely vulnerable children at higher risk of infection.	 Parents should follow current medical/government advice if their child is in this category. 	Parents will be signposted towards up to date medical advice and government guidelines.
Person becomes unwell with Covid-19 symptoms in school	 Move to a pre-designated room where person can be isolated, with adult supervision if a child. Ventilate the room if possible. PPE should be worn if contact is required. Inform parent/carer to arrange collection. Cleaning regime after each usage of the space. Follow the advice from health protection team 	The supervising adult should immediately put on a facemask, gloves and an apron and guide the child at a 2m distance to the isolation room. The headteacher's room will be used for isolation. Windows will be left open. There will be some colouring/drawing activities in the room to help the child relax. The adult who has had the initial contact with that child will take the child to the room and explain to them that their parents are coming to pick them up. They will then leave the room and sit outside. If the child is distressed, the adult will stay in the room to reassure them. In all communications with parents, we will need to emphasise that they should not send their children in if they have any symptoms of COVID-19.
Outbreak of Covid-19 within the school (defined as more than two confirmed cases within a fortnight)	 Senior leaders have awareness of the PHE "local outbreak management plan" Local school management plan is in place and relevant staff have been made aware Remote education plans in place 	Head, senior teacher and govs are aware of the Wiltshire local outbreak plan. Google Classroom will be pre-loaded with activities in the case of a school closure. Staff are trained and have been using this for a few months so will be able to use it immediately.

Staff wellbeing affected by the working experience.	 Staff risk assessment tool being used to assess those in higher risk groups. Staff aware of risk assessment process and able to contribute. Staff meetings and communication. Defined wellbeing support measures for staff. Designated staff rest areas. 	In the event of headteacher being absent, senior teacher will assume head's role. We have 3 regular supply/PPA teacher who could teach Class 1 during this period. Staff will meet weekly. Staff breaks/PPA will take priority and will not be comprised on - headteacher filling in where necessary.
Volunteer wellbeing affected by the working experience	 Volunteers will be treated in the same way as school staff and provided with the same information, instruction, training and equipment. Volunteers will be included in regular communications and be given the opportunity to feedback any concerns. 	No volunteers for time being.
Pupil wellbeing is impacted by the current situation causing physical and mental ill health. School Effectiveness guidance on Right Choice	 Children to have allocated teacher and TA where possible. Reduced time in school to ensure transition from home to school is successful. Curriculum to support children's well-being. Provide opportunities to talk about their experiences/concerns. Pastoral activities. 	Teachers to identity children who need support in returning to school in the first instance. Elsa to organise timetable for support for these children. Increased PHSE for Term 1, including daily input.
First aid provision	 Ensure all staff know First Aiders on site if less than normal. If provision is less than usual, minimise hazardous activities which may result in injury. Ensure a supply of PPE is available for provision of first aid and use and dispose of accordingly. 	PPE is available if closer/prolonged contact is needed when administering first aid. All first aiders will be in school.
	Required number of competent staff on siteStaff training up to date	None.

Pupils with special medical needs (administering medication)	 Alternative arrangements in place if staff training/competence has lapsed. 	First Aid training should be updated over the coming months if possible.
1:1 teaching, physical restraint and children with SEND or EHC plans are adversely affected by the current situation.	 Individual <u>risk assessments</u> of children with behavioural difficulties. Ensure a supply of PPE is available based on need. Reduced timetable or consideration of other solutions if child's behaviour puts staff at risk. 1:1 teaching to be done with reduced contact. 	EHCP child has had a phased transition back into full time school. This will continue in September. 1:1 teaching will be done with reduced contact, as much as possible.
Staff in 'high risk' category (70+ years old) - kitchen and cleaner		Staff member will be serving in the kitchen and should not have close contact with children and other staff members. No other staff members should enter kitchen whilst this particular employee is in there - it is too small to guarantee distance. Other staff members reminded to be particularly vigilant in maintaining 2m distance from at risk staff member at all times. Employee (as with all employees) can wear face covering if they wish.
7. Risk assessments and Policies		
Standard risk assessments do not take account of additional covid-19 risks	 Ensure all work environments and teaching/learning activities have been subjected to risk assessments in line with conventional H&S requirements. Review and where necessary update all risk assessments with additional control measures to 	Risk assessment to be updated accordingly over the coming months. No off site visits for the time being. No sports clubs for time being.

	 counter any significant infection transmission risk Pay particular attention to curriculum areas and activities being resumed for the first time since school restrictions were introduced LoTC activities are restricted to non-residential activities and are subject to the usual process of risk assessment and authorisation. One -off activities such as PTA and other fundraising events, firework displays etc will be subject to separate risk assessment. Lettings of facilities will be subject to separate risk assessment. School clubs, Breakfast clubs and after-school provision are subject to a separate risk assessment. Behaviour policy amended to reflect covid-19 protocols. 	Breakfast and After School Club - same rules and procedures as in the class room. No lettings for time being. No 'events' for the time being. TD Days, Curricular and welcome evenings will go ahead based on risk assessments at that point in time. If it is felt that the risk is too high, they will be done on line. Behaviour policy updated to reflect rules around COVID-19.
8. Monitoring		
Control measures set out in this risk assessment do not prove effective Levels of compliance are inadequate	 Named school staff will monitor the application and effectiveness of the control measures set out within this risk assessment, and the level of compliance by staff, visitors and pupils 	Headteacher will monitor daily. Will provide immediate feedback to staff and intervene if there are inadequate measures in place.
	 Non-compliance will be addressed immediately Regular communication with staff on the outcomes of the monitoring LA H&S Advisers are able to visit the school site to assess compliance 	Headteacher will inform parents of any children not following guidance. Governors will be updated on effectiveness of measures termly.

9. Other risks – specific to your school	
Please add details of any other relevant covid-19	
risks presented by circumstances that are relevant	
to your school site and activities but are not	
covered by Items 1-8.	
Also add activities such as swimming and indoor	
gyms as and when restrictions are lifted.	

I confirm that the above is a suitable and sufficient risk assessment based on current information. The risk assessment will be reviewed on a regular basis and whenever anything significant changes. All relevant parties will be informed of the outcomes of this risk assessment.

Name of Headteacher	David Cook	
Signature of Headteacher	David Cook	Date: 07.08.20
Name of Chair of Governors / Trustees	Susan McCraith	
Signature of Chair of Governors / Trustees	S.McCraith	Date: 07.08.20
Date of review	01.10.20	